

How Much Is Too Much? Limits on Information Gathering for Employment-Related Use

Social media, credit checks, and other services offer employers easy access to private information about applicants and employees. But some information can get you into trouble when used in making hiring, firing, and discipline decisions.

Join Leslie Bottomly and Shemia Fagan, members of Ater Wynne's Labor and Employment Group, for an overview of new laws and employee protections, and tips for discerning how much private information is too much.



Leslie Bottomly



Shemia Fagan

How Much Is Too Much? Limits on Information Gathering for Employment-Related Use

This two-part program will will cover:

Social Media

Presented by Leslie Bottomly, Partner

Leslie will answer the questions employers are asking about Facebook, Twitter, and other online forums:

- Can your organization fire an employee because of statements made by the employee on his or her personal Twitter feed?
- Should employers look at an applicant's Facebook page before making a job offer?
- Should employers develop social media policies?

Credit Checks and Whistleblowing

Presented by Shemia Fagan, Associate

Shemia will review the 2009 Oregon laws prohibiting the use of credit history for employment purposes and the expanded protections for whistleblowing employees. Specifically she will discuss:

- Exclusions to the credit history law and practical implications for hiring.
- Suggestions for adjusting standard reporting policies for whistleblowing.

Date: Thursday, September 16, 2010

Time: 7:30 a.m. - Breakfast/Registration;
8:00 to 10:00 a.m. - Presentation

Place: Bridgeport Brewing Co., 1313 N.W. Marshall St.,
Portland, OR 97209. [Map](#)

Parking: On street (\$1.60/hr.) or in Lovejoy Bldg. (\$6.00/2+ hrs.)

RSVP: To Debbie LeDoux (dml@aterwynne.com) by September 10, 2010.

Ater Wynne's [employment seminars](#) provide business owners and HR professionals an opportunity to obtain and exchange information on the challenging employment issues they face every day.

This program is approved for two (General) recertification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute. If you want to receive credit, please note your sign-in and sign-out times at registration and pick up the program certification number.



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