

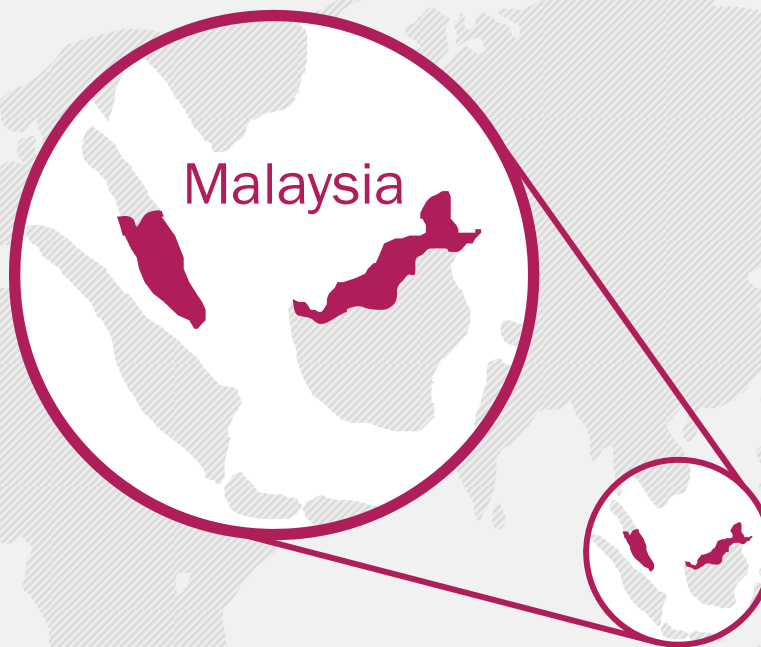
# THINKING OUTSIDE THE GENDER BINARY

Yee Won Chong



# MALAYSIA'S HUMAN RIGHTS ABUSES HIGHLIGHTED AT UN

Source: Aliran



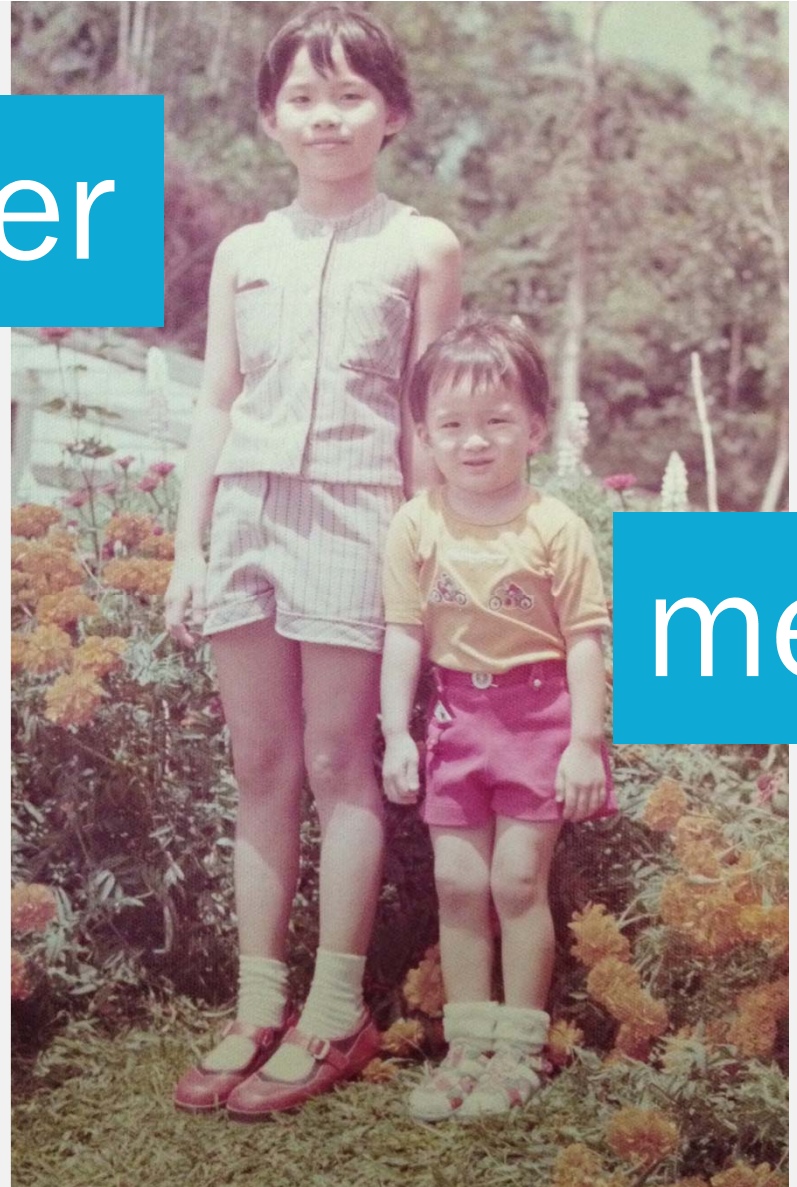


## RENO ALLOWS ASYLUM FOR HOMOSEXUALS

Sexual preference becoming factor in allowing immigration to U.S.

Source: Associated Press

my sister



me



my mom

**ASSIGNED  
SEX**

male



**GENDER  
IDENTITY**

man



woman

**GENDER  
EXPRESSION**

masculine



feminine

**SEXUAL  
ORIENTATION**

man





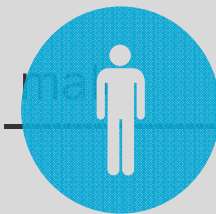






Cis-gender

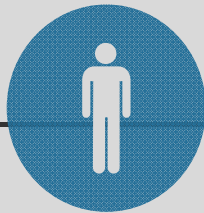
**ASSIGNED  
SEX**



male

female

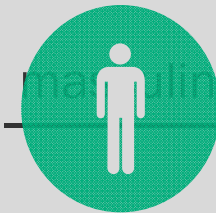
**GENDER  
IDENTITY**



man

woman

**GENDER  
EXPRESSION**



masculine

feminine

# BEING A GREAT ALLY

## TIP #1

Assume that everyone knows what restrooms they are in

**ASSIGNED  
SEX**

He, His

She, Hers

male

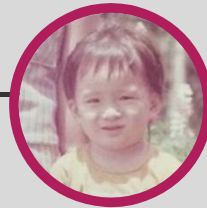
female

**GENDER  
IDENTITY**

Pronoun ??

man

woman



# BEING A GREAT ALLY

## TIP #2

Do not assume everyone goes by he or she



# 3-1-1 for Carry-ons

Prepare for Take-off →

**3** **3 ounce** or smaller containers of liquid or gel  
More than 3 ounces permitted in checked baggage

Container size is a security measure



**1** **1 quart-size**, clear plastic, zip-top bag holding 3 ounce or smaller containers

Bag limits total volume per person



**1** **1 bag** per traveler placed in the security bin

Isolating liquids speeds screening



Transportation Security Administration

[www.tsa.gov](http://www.tsa.gov)

# TSA PLAN COULD MAKE TRAVEL PARTICULARLY UNSAFE FOR SOME



# 41%

of transgender citizen do not have ID reflecting correct gender





Source: The Boston Globe

# BEING A GREAT ALLY

## TIP #3

Ask yourself, “Would I want someone to ask me that?”



# Immigration Services

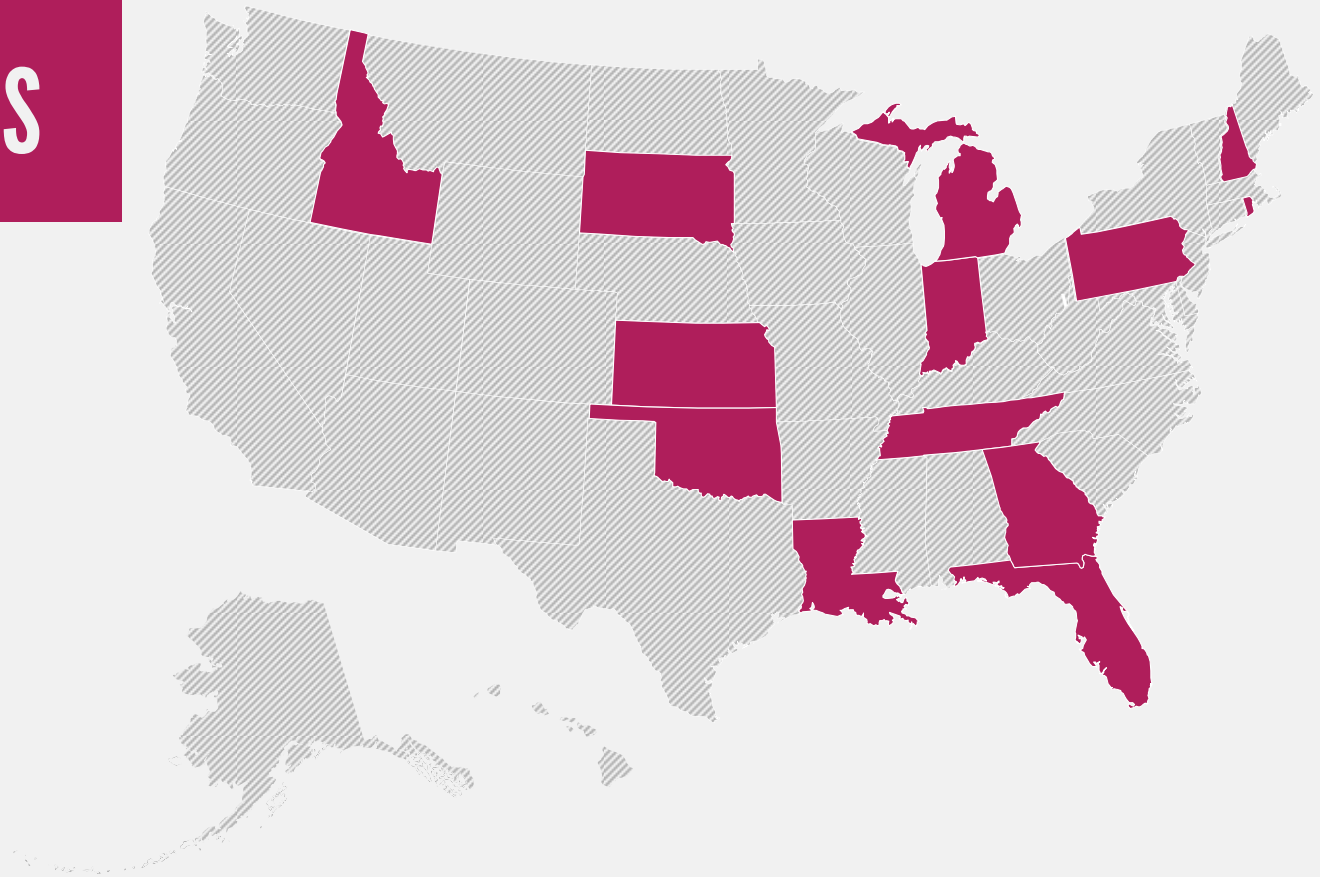


# TEA PARTY GROUP TRYING TO DENY TRANSGENDER VOTERS

## 13 STATES

require/request  
photo id at  
voting polls

Source: San Diego Gay & Lesbian News and Brennan Center for Justice



# 9 OUT OF 10 TRANSGENDER PEOPLE

have experienced harassment, discrimination, or mistreatment on the job



Source: National Transgender Discrimination Survey



# NEW LAW PROTECTS TRANSGENDER RIGHTS

**City Council Unanimously Passes Transgender-Inclusive Healthcare Benefits**

LIKE

SHARE

EMBED

03:59

HD

A video player interface showing a city council meeting. The video shows two people at a desk, one holding a document. The player includes a play button, a progress bar, and a timestamp of 03:59. On the right side of the video, there are three interactive buttons: 'LIKE' with a heart icon, 'SHARE' with a network icon, and 'EMBED' with a code icon. The video is labeled 'HD' in the bottom right corner.

Source: News Now, KLAS-TV Las Vegas, 10/01/2011, Matt Bell, Photojournalist

# BEING A GREAT ALLY

## TIP #4

Do not tolerate anti-transgender remarks or humor

# ONE MURDER EVERY 3 DAYS



Source: Carsten Balzer, 2009

# BEING A GREAT ALLY

## TIP #5

Be open to thinking in entirely new ways. Start thinking outside the gender binary

**THANK  
YOU**







**ASSIGNED  
SEX**

male

female

---

**GENDER  
IDENTITY**

man

woman

---

**GENDER  
EXPRESSION**

masculine

feminine

---

**SEXUAL  
ORIENTATION**

man

woman

---